

## Southern Ohio Chamber Association (SOCA) Member Discounts

Bundle	Retail Cost	Cost to Members
<b>Human Resource Foundation</b>		
<b>HR Checkup OR Establish your HR Function</b> <ul style="list-style-type: none"> <li>HR Checkup assessment / HR Start Up Checklist</li> <li>Three hours of HR Consultation time to address priorities</li> </ul>	<b>\$550</b>	<b>\$399</b>
<b>Virtual HR Subscription</b> <ul style="list-style-type: none"> <li>24/7 Access for 12 months</li> <li>Exclusive Access to Industry-Leading Tools, DIY Resources, and State &amp; Federal Law Libraries</li> </ul>	<b>\$600/license /year</b>	<b>\$399/license /year</b>
<b>Protect Your Business</b>		
<b>Employee Handbook</b> <ul style="list-style-type: none"> <li>Create a Basic Handbook (one state, &lt;100 EEs)</li> <li>Includes initial discussion, draft handbook, and final review/discussion of handbook</li> </ul>	<b>\$750</b>	<b>\$549</b>
<b>HR Consulting Hours Bundle</b> <ul style="list-style-type: none"> <li>Ten hours of HR Consultation time to address priorities</li> <li>Utilize consultation time to call the HR Advisor Hotline, Set up HR processes such as Performance Reviews, Benefit Packages, and/or HR Investigations, etc.</li> </ul>	<b>\$1,450</b>	<b>\$1,300</b>
<b>Attract and Retain Talent</b>		
<b>Recruitment Checkup</b> <ul style="list-style-type: none"> <li>Recruitment Checkup Assessment</li> <li>Job ad, prescreen questionnaire, &amp; interview guide for one role.</li> </ul>	<b>\$550</b>	<b>\$399</b>
<b>Retention / Turnover Analysis</b> <ul style="list-style-type: none"> <li>Retention Analysis Assessment</li> <li>Three hours of HR Consultation time</li> </ul>	<b>\$550</b>	<b>\$399</b>
<b>Compensation Benchmarking</b> <ul style="list-style-type: none"> <li>Compensation data for non-executive jobs vital to attract and retain top employees in today's talent market</li> <li>Market Analysis Reports showing Estimated Base and Incentive Market Value for each benchmark job/location</li> </ul>	<b>\$250 per job/location</b>	

Any questions? Reach out to Becky Foster [bafoster@strategichrinc.com](mailto:bafoster@strategichrinc.com).